



Dennis Jaffe

Dennis Jaffe is a world-recognized leader in management and organizational change. For 30 years, he has helped family businesses all over the world deal with transition, create effective management teams, design family retreats, and build healthy relationships. He works with families to find individual solution to their unique challenges

Dennis holds a BA in Philosophy, MA in Management, and Ph.D. in sociology, Yale University, and is also a licensed psychologist. As an organizational consultant Dennis has helped family businesses, family offices and family foundations develop effective governance structures, boards, family agreements, family councils and to implement them effectively.

In 1984 he founded ChangeworksGlobal, a consulting firm in San Francisco, where he worked with organizations and family businesses about long-term change to build competitive advantage by unleashing the power of their employees. At Changeworks, he created many organizational learning programs, to help leaders engage their teams and move the organization in new directions, in times of great transition, including Leading Change, and Managing Change. His work has been featured in Inc. Magazine, Entrepreneur, Nation's Business, Time, The Wall Street Journal, and he has been profiled in People Magazine.

He is widely honored professionally and this year received the Richard Beckhard Award for his contribution to family business consulting practice, from the Family Firm Institute.

Dennis is currently a Professor of Organizational Systems at Saybrook Graduate School, San Francisco, where he has pioneered work on organizational culture change.

He has also authored many books including *Working With the Ones You Love: Building a Successful Family Business*, *Rekindling Commitment*, *Take this Work and Love It*, and co-authored: *Working With Family Businesses: A Guide for Professional Advisors*